

## บริษัท ร่มโพธิ์ พร็อพเพอร์ตี้ จำกัด (มหาชน) RHOM BHO PROPERTY PUBLIC COMPANY LIMITED

## Whistleblowing Policy

The company has set guidelines for employees and other stakeholders to report or file complaints about violations of the code of conduct (whistleblower), illegal acts, suspected corrupt behavior, and misconduct of the company's employees, as well as defects of the internal control system. You can report or file complaints via email to: Mr. Ronnachit Mahattanapreut of the Board of Director / Independent Director / Chairman of the Audit Committee at email: CG@rhombho.co.th or send a letter to "444-444/1 Pracha Uthit Rd, Huai Khwang,Khet Huai Khwang,Bangkok 10310"

The company will keep the information you have reported confidential and will disclose it to related individuals only to protect the whistleblower from victimization and harassment. The whistleblower may choose to reveal their identity or choose to remain anonymous. If the whistleblower is harassed or treated unfairly by any person, that person will be punished severely by the company.